

ACCESS AND EQUITY POLICY

The College supports laws and policies which eliminate discrimination and harassment and promote fair treatment for all.

The College recognises the need to:

- identify and remove structural barriers to access and equity in education and training
- encourage the customisation of training delivery to suit the needs of all students and which are sensitive to cultural differences

Procedures

- The College will include Equity and Access Policies in the Student and Staff Handbooks
- The College will take these policies into account when recruiting, developing and promoting staff
- The College will require staff to be aware of and enforce these policies particularly with its strong focus on international students
- The College will encourage staff to take these policies into account in delivering training and assessment
- The College will continue their policies and procedures such as Recognition of Prior Learning (including assessing overseas qualifications and courses) and flexible timetabling which allows greater participation by minorities and disadvantaged groups.

Equal Opportunity

In particular the College has:

- women who hold senior positions as leaders in the College and on the College management team. They provide strong models for women students and staff
- a strict harassment policy and by education and information is aiming to create a friendly working and learning environment which is harassment and discrimination free

Disabilities Strategy

The College complies with the regulations covering physical access. Wheelchair access is available to the College.

Non English Speaking Background Students

A substantial proportion of the College's students come from a non-English speaking background. The College tries to recruit lecturers with experience in teaching these students.